

# TEXAS EMERGENCY MEDICAL SERVICES CAREERS

EMS offers a rewarding, fast-paced job where no two days are alike.

When you join EMS, you can get certified and start working in as little as four months.

In EMS, you'll work as part of a team providing vital medical services to those in need and putting your skills to use every time you're on duty.

An EMS career allows you to advance from an emergency medical technician (EMT) to positions such as an advanced EMT, paramedic or licensed paramedic. You can feel immense pride knowing you're making a difference in the lives of people in your community.

## Visit [EMS.Texas.gov](https://www.EMS.Texas.gov) to learn more about:

- EMS education options (in person or online)
- EMS education scholarships
- EMS providers
- EMS jobs (paid and volunteer)
- EMS certification process
- Testimonials from EMS employees
- EMS Regional Advisory Council in your area



**LIFE SAVING. **  
**LIFE CHANGING.**  
Emergency Medical Services

Launch Your Career Today at [EMS.Texas.gov](https://www.EMS.Texas.gov)



**TEXAS**  
Health and Human  
Services

Texas Department of State  
Health Services

## Is an EMS career a good fit for you?

Are you looking for a long-term career where you can make a difference in people's lives – and advance your own? Emergency Medical Services may be the answer. An EMS career offers:

- **Career Advancement:** Expect salary increases from 33% to 70% as you move from an EMT to a paramedic.
- **Quick Start:** Get certified in only four months.
- **Job Security:** There is always a need in our communities and nation.
- **Flexible Work Schedule:** Allows for greater work/life balance.
- **Benefits:** 401k retirement, medical insurance and more.
- **Meaningful Work:** Make a significant difference in people's lives.
- **Teamwork:** Professional camaraderie and a tight knit sense of family.
- **Future Proof:** Artificial intelligence (AI) has the potential to enhance EMS but it does not possess the judgment, critical thinking, adaptability, empathy and human touch required for patient interactions and care.

## Certification Steps

**1) Education:** Complete a nationally accredited education program for your chosen level of EMS certification.



**2) Exam:** Pass the National Registry Exam for that certification.



**3) Application:** Submit the Texas application for EMS Personnel Certification which requires a background check.



**4) Certification:** Once approved, receive your Texas EMS certification in the mail in two weeks, or sooner online.



## Scholarships and Endorsements



Many EMS employers and educators (colleges or programs) offer scholarships to cover EMS education costs. You can also use scholarships to advance your level of certification.

Once certified, you can be endorsed by a licensed agency for expertise in key areas of EMS.

Both endorsements and certifications can increase your value and your pay within EMS.

Visit [EMS.Texas.gov](https://www.ems.texas.gov) for rosters of licensed EMS employers and educators. Be sure to ask about endorsements and available scholarships.

## TEXAS EMS CAREER PATH

EMS offers career advancement and benefits. Start with certification as an emergency medical technician (EMT). From there, progress to an advanced EMT, paramedic, licensed paramedic and beyond. Ask about available scholarships to help cover education costs. Education, certification and salary information is specific to Texas.

### Base Requirements

- 18+ years old
- High school diploma or GED
- Pass EMS certification exams in English

### Emergency Medical Technician (EMT)

**Education:**  
150-hour program (4 months)  
EMT National Registry Exam

### Advanced EMT (AEMT)

**Education:**  
250-hour program (6 months)  
AEMT National Registry Exam

### Paramedic

**Education:**  
1,000-hour program (12 months)  
Paramedic National Registry Exam

### Licensed Paramedic

Same requirements as a paramedic Plus, a 2-year EMS degree or a 4-year degree in any field

Salary increases from an EMT to a paramedic can range from 33% - 70% depending on the level of certification.