

**Texas Statewide Health Coordinating Council
Texas Center for Nursing Workforce Studies (TCNWS) Advisory Committee
Minutes of Meeting Held Wednesday, July 15, 2020
10:00 a.m.**

Due to the COVID-19 pandemic, this meeting will be conducted virtually. There is not a physical location for this meeting.

Members Attending

Angel Angco-Barrera, MBA, BSN, RN
Jennifer DM Cook, PhD, MBA, RN
April Ernst, MSN, RN, CNE
Cora Rabe, DN, CRNA
Fu-An Lin, PhD
Lula Pelayo, PhD, RN, FAAN
Linda Rounds, PhD, RN, FNP, FAANP, FAAN
Susan Ruppert, PhD, APRN, FNP-C, ANP-BC, FNAP, FCCM, FAANP, FAAN
Courtney P. Sherman, DNP, MHA, APRN, WHNP-BC, CPH
Remy Tolentino, MSN, RN, NEA-BC
Linda H. Yoder, PhD, MBA, RN, AOCN, FAAN
Cindy Zolnierek, PhD, RN
Diana Dolan, PhD, CNML, RN
Pamela Burns, LVN (Joined meeting at 11:23 AM)
Sally Harper Williams (Joined meeting at 11:00 AM)

Members Absent

Rachel Hammon, BSN, RN
Cheryl L. Johnson, RN, MSN, CDP, CADDCT
Sheila Fata, MBA, RN, NEA-BC
Karen Kendrick
Lisa Taylor, PhD, RN, CNS, FNP
Katherine Thomas, MN, RN, FAAN

Staff Present

Cate Campbell, MPH
Tim Hawkins
Pamela Lauer, MPH
Maria Perez
Kayla Davis

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<p>1. Welcome and Introductions</p>	<p>Cindy Zolnierек called the meeting to order at 10 a.m., and welcomed the committee members, staff, and guests present, who introduced themselves. Dr. Zolnierек announced that the meeting would be recorded as required by the Administrative Procedures Act and the Open Meetings Act, and that members should state their name for the record when making motions.</p>
<p>2. Establish Quorum and Approval of Excused Absences</p>	<p>With 15 out of 21 members present, a quorum was established.</p> <p>Sheila Fata, Rachel Hammon, Cheryl L. Johnson, Karen Kendrick, Lisa Taylor, and Katherine Thomas requested excused absences.</p> <p>Motion to approve excused absences made by Remy Tolentino and seconded by Susan Ruppert. The motion carried. Diana Dolan abstains from the motion since she wasn't a member at the time.</p>
<p>3. Review of July 15, 2020 Agenda</p>	<p>The agenda was not reordered.</p>
<p>4A. Approval of Minutes from the February 26, 2020 Meeting</p>	<p>Revisions for the 2/26/2020 TCNWSAC meeting minutes.</p> <ul style="list-style-type: none"> • Correct spelling of Susan Ruppert's name on page 3, agenda item 4b. <p>Motion to approve minutes with revisions made by Jennifer Cook and seconded by Remy Tolentino. The motion carried. Diana Dolan abstains from the motion since she wasn't a member at the time.</p>
<p>4B. Nurse Supply and Demand Projections</p>	<p>Pam Lauer presented the Nurse Supply and Demand Projections</p> <ul style="list-style-type: none"> • Update the figures related to demand by setting for RNs and LVNs. = The figures have too many lines and the colors are too similar making it difficult to read. Suggestion to add dotted and dashed lines instead of colors or to use bar graphs. • Include information about regional projections and APRN projections by NP categories being available on the dashboard with a link to the dashboard. • Follow-up with "Other" NP category and whether it is possible to breakout the Acute Care Nurse Practitioners. • Add clarifying language to report about 2018 being the baseline year of the projection model. <p>Motion to approve reports with revisions made by Linda Rounds and seconded by Susan Ruppert. The motion carried.</p>
<p>4C. Nurse Infographics</p>	<p>Pam Lauer presented the 1st set of Nurse Infographics.</p> <ul style="list-style-type: none"> • Update figure related to APRN employment settings and positions. <ul style="list-style-type: none"> ○ Remove statement about "majority" of APRNs working in hospitals.

	<ul style="list-style-type: none"> ○ Consider including more settings and positions or possibly combining settings into broader categories such as primary care ● Revisions to RN policy recommendations <ul style="list-style-type: none"> ○ Update the age reference in 1st bullet ○ Use a different bullet for the indented statement under bullet 4. ● Revisions to APRN policy recommendations <ul style="list-style-type: none"> ○ Include additional context for 1st bullet to help increase relevent <u>relevance</u> of recommendation ○ Revise second bullet to read "Reprioritize funding of APRNs in the NSRP program to focus on roles that are experiencing shortages ○ Consider including a recommendation on utilizing APRNs to highest extent of their practice based on findings from further review of APRN practice information and information related to projections that may look different in states with full-practice authority ● Revisions to LVN policy recommendations <ul style="list-style-type: none"> ○ Revise bullet 3 to read "Increased funding, access and/or partnerships for clinical or simulation practice opportunities in high demand clinical areas such as hospitals, long term care, and home health." ○ Add additional recommendation "Existing vocational nursing programs, especially in the North, Central, and Gulf Coast regions of the state, should budget for resources needed to increase enrollment." <p>Motion to approve reports with revisions made by Cindy Zolnierek and seconded by Angel Angco-Barrera. The motion carried.</p> <p>Cate Campbell presented the 2nd set of Nurse Infographics/ Regional Profiles</p> <ul style="list-style-type: none"> ● Add population demographics to state and regional profiles ● Add supply and demand projections to state and regional profiles <p>Motion to approve reports with revisions made by Sally Williams and seconded by Jennifer Cook. The motion carried.</p>
<p>4D. Organizational Updates</p>	<p>Fu-An Lin gave an update on behalf of the Texas Higher Education Coordinating Board (THECB) which included information on the following:</p> <ul style="list-style-type: none"> ● Del Mar college is the newest school to implement a BSN program, the proposed starting semester will be fall 2021. ● Nursing education, emergency and trauma care education are experiencing obstacles due to COVID-19, working to redirect funding so that students can have simulation experiences, this is being affected by the lack of access to facilities. ● Looking to redirect funding to students supported by Emergency and Trauma care grant program that are still available for hands

	<p>on clinicals to provide PPE, some facilities require students to have it.</p> <p>Cindy Zolnierек gave an update on behalf of the Texas Nurses Association (TNA) which included information on the following:</p> <ul style="list-style-type: none"> • TNA has been responsive to the needs of nurses due to COVID-19 by implementing a webinar on the ethics of care. A nurse chat has also been established, here nurses can call anonymously and share experiences in the workplace and receive peer support, program facilitated by support partners. • Webpage has been updated with COVID-19 section that contains useful resources. • Receiving media calls, asking about nurses and to educate the public about COVID-19. Making relationships with the media and reporters. • Making yard sign to celebrate nurses. • Produced 10,000 wallets cards that contain tips and resources. • Healthcare Strike force established, this gives an opportunity to hear about what is going on around the state and share the nursing perspective. Members on this strike force include members of governor’s office, Department of State Health Services, Texas Medical Association and other associations. • Planning Fun drive to fund major communication effort to educate the public in ways they can hear the message about COVID-19 and their civic duty. • TNA is getting ready for the next legislative session.
<p>4E. TCNWS Update</p>	<p>Pam Lauer provided an update on behalf of the TCNWS related to:</p> <ul style="list-style-type: none"> • Program staffing – The new research specialist joined the team on May 19th. Her name is Kayla Davis. • Scheduled projects – due to COVID, all of TCNWS data collection projects have been delayed. The TCNWS will start engaging task forces for new and established projects over the next 6-8 weeks with the plan to push all data collection activities to the spring. An email will be sent out to advisory committee members requesting their participation in these task forces. The projects and task forces include: <ul style="list-style-type: none"> ○ Nurse staffing studies ○ Workplace violence ○ APRN survey ○ School health nurse survey ○ Newly licensed nurse survey • Dashboards - TCNWS has continued to work on putting data into dashboards. An LVN demographics dashboard has been added, an LVN education dashboard has been developed and will be up soon, the RN education dashboard will be updated with the most recent data, graduate education dashboard is in early stages of development, and the projections dashboard is ready to be published with the updated numbers. • Workplace Violence Grant Program – We made 7 awards. The award recipients include UTMB Galveston, Baylor St. Luke’s, Baptist Hospitals of Southeast Texas, Texas Children’s Hospitals,

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	<p>UT Health Science Center Houston, Houston Methodist Hospital and Parkland. The awards ranged from \$20,000 to \$180,000. Due to COVID, the grant term is going to be extended 6 months to allow these hospitals more time to implement their projects since many of them have not been able to get started due to COVID response. We're collecting brief descriptions from each awardee to include in a one-pager about the grant program.</p> <ul style="list-style-type: none">• Exhibiting and Conference Attendance – a lot of what we do leading up to our data collection periods includes trying to engage stakeholders via exhibiting and/or presenting at conferences. Due to COVID there will be fewer opportunities.• Spending more time doing background work, literature reviews, developing new dashboards, and just doing more analysis of our existing data so that we can develop more detailed reports.
5. Public Comment	There was no public comment.
6. Adjourn	The meeting was adjourned at 12:17 PM.