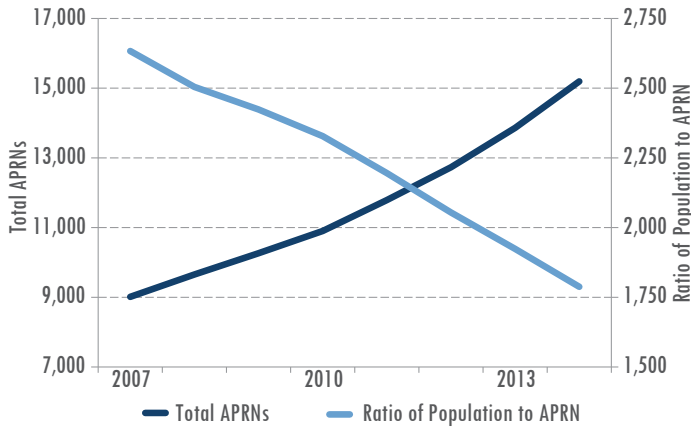




Advanced Practice Registered Nurse Growth Trends



In 2014, there were 15,194 actively practicing advanced practice registered nurses (APRNs) with Texas RN licenses in Texas.¹

- This number represented a 68.6% increase since 2007 and a 9.6% increase from 2013.
- Relative to population growth, the size of the APRN workforce has increased by 32.1% over the past seven years.

Ratio of Texas Population to APRN, by Geographic Designation

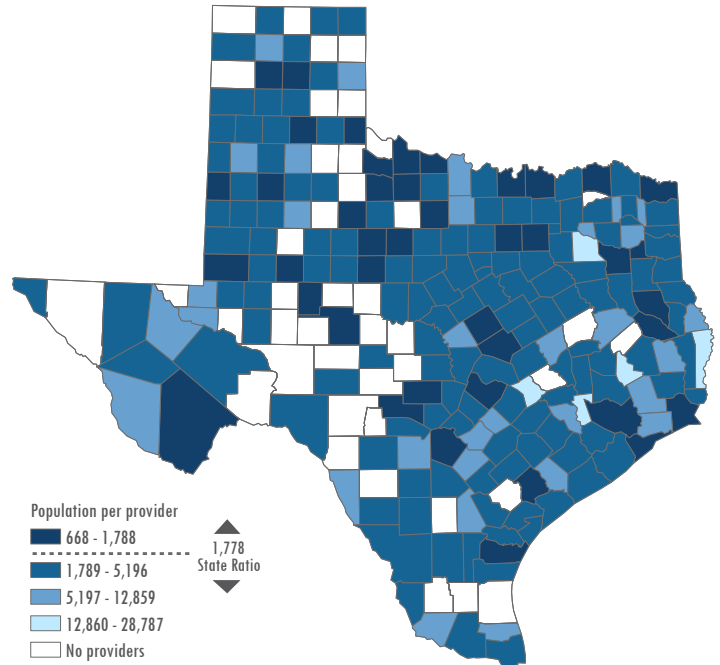
Geographic Designation	Ratio of population to APRNs
Metropolitan	1,699
Non-metropolitan	2,983
Border	2,574
Non-border	1,726
Texas	1,788

- There was a 54.8% difference between the number of APRNs in metropolitan and non-metropolitan areas even after controlling for population differences.
- Between border and non-border areas the percent difference was 39.4%.

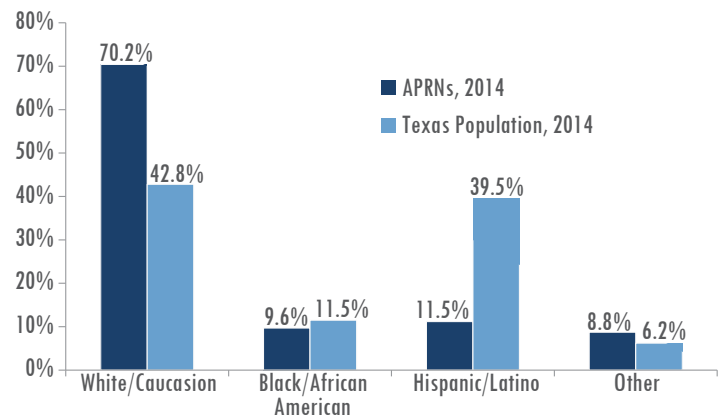
¹ 15,194 APRNs held current Texas RN licenses, were actively practicing in nursing, and had their practice or mailing address geocoded to Texas. Only these nurses are included in the analyses on this fact sheet.

There were an additional 729 APRN certifications that could not be matched with an actively practicing Texas RN license. However with an active RN license in a compact state, these APRNs could legally practice in Texas. An additional 1,075 APRNs with current Texas RN licenses were geocoded to addresses outside of Texas.

Ratio of Texas Population to APRN, by County



Race/Ethnicity of APRNs



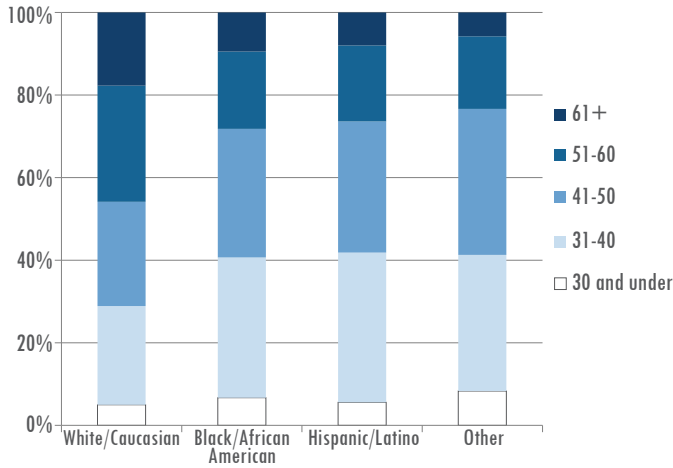
The race/ethnicity of APRNs in 2014 differed from the overall Texas population.²

- White/Caucasians were overrepresented when compared to the overall population.
- Hispanic/Latinos comprised only 11.5% of the APRN workforce, compared to 39.5% of the overall population.
- Black/African American APRNs comprised 9.6% of the APRN workforce.

² Race/Ethnicity data were unavailable for 191 APRNs.



Age Distribution of APRNs, by Race/Ethnicity



Age Distribution of APRNs, by Gender

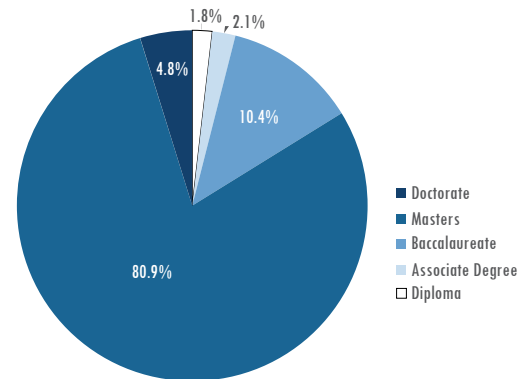
Age Group	Female	Male	Gender Unavailable	Total
≤25	5	0	2	7
26-30	747	106	16	869
31-35	1,659	289	30	1,978
36-40	1,751	424	28	2,203
41-45	1,766	533	27	2,326
46-50	1,423	365	21	1,809
51-55	1,492	307	16	1,815
56-60	1,639	274	29	1,942
61-65	1,123	280	20	1,423
>65	660	152	10	822
Total	12,265	2,730	199	15,194

In 2014 the APRN workforce was young and mostly female, with 48.6% APRNs younger than 46 years old and 81.8% female (of those for whom gender data were available).

- In 2007, 83.7% of APRNs were female and 16.3% were male.
- In ten years, 27.6% of the APRN workforce will be at or past the retirement age.
- 5.4% of the APRN workforce were currently eligible for retirement.

Training of APRNs

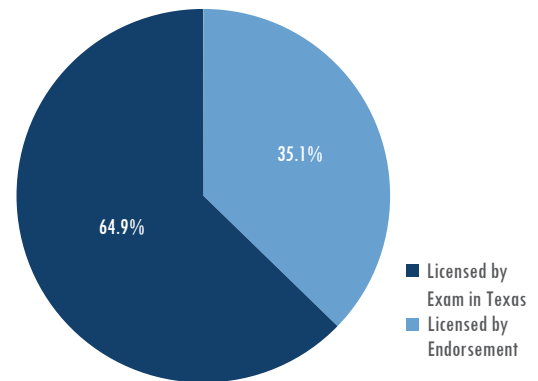
Highest Nursing Degree of APRNs



85.7% of the APRN workforce had a Masters degree or higher.

- This proportion increased every year since data on APRNs were available (2007).

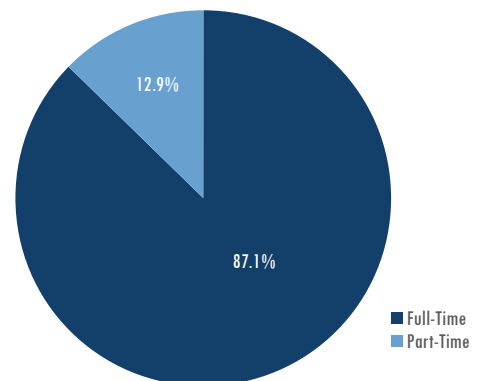
Initial RN Licensure of APRNs³



³ Licensure by exam indicates the NCLEX was taken through the State of Texas, while licensure by endorsement indicates the NCLEX was taken through another jurisdiction.

Employment Characteristics of APRNs

Employment Status



Employment Field of APRNs

Specialty	# APRNs	% APRNs
General Practice	3,042	20.0%
Anesthesia	2,752	18.1%
Pediatrics	1,376	9.1%
Obstetrics/Gynecology	1,198	7.9%
Medical/Surgical	700	4.6%
Intensive/Critical Care	685	4.5%
Emergency Care	621	4.1%
Psychiatric/Mental Health/ Substance Abuse	577	3.8%
Neonatology	538	3.5%
Oncology	444	2.9%
Geriatrics	387	2.5%
Community/Public Health	262	1.7%
Operating/Recovery Care	205	1.3%
Occupational/ Environmental	98	0.6%
Home Health	96	0.6%
Rehabilitation	61	0.4%
Other	1,846	12.1%
Data Unavailable/Missing	306	2.0%