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to have COVID-19, and the individual may not return to work until the individual has completed the same three-step criteria listed above; or

- If the employee, player, or contractor has symptoms that could be COVID-19 and wants to return to work/play before completing the above self-isolation period, the individual must obtain a medical professional's note clearing the individual for return based on an alternative diagnosis.
- Do not allow an employee, player, or contractor with known close contact to a person who is lab-confirmed to have COVID-19 to return to work/play until the end of the 14-day self-quarantine period from the last date of exposure. Per the CDC, a close contact is someone who was within 6 feet of an infected person for at least 15 minutes starting from 48 hours before illness onset until the time the patient is isolated.

Maintaining healthy operations:

Review employee/player benefit policies to ensure that there are no policies that incentivize employees to work when sick, or that penalize those who stay home appropriately when sick.