## Medication Aide Growth Trends

Thhis factsheet is an overview of the trends, distribution, and demographics of medication aides (MAs) in Texas. In 2020, there were 7,216 actively licensed MAs in Texas.
■ This number represented a $26.5 \%$ decrease since 2015 and a $32.6 \%$ decrease since 2010.

- Relative to population growth, the size of the MA workforce has declined by $73.5 \%$ over the past 10 years.

It has been indicated to our office that this profession has seen a more significant decrease in licensure over the last year due to COVID-19.

Figure 1. Total MAs


## Geographic Distribution of Medication Aides

Figure 2. Ratio of Population to MA


Figure 3. Ratio of Texas Population to MAs by County


Table 1. Ratio of Texas Population to MA by Geographic Designation

MAs were not evenly distributed throughout the state
■ Per capita, non-metropolitan counties had 2.1 times as many MAs as metropolitan counties.
■ Per capita, non-border counties had 2.1 times as many MAs as border counties.

## Demographics of Medication Aides

## Age Distribution of MAs

Within 10 years, $21.0 \%$ of the current Texas MA workforce will be over the age of $65 .{ }^{1}$

■ $12.7 \%$ of the Texas MA workforce is 30 years of age or under.

- $4.3 \%$ of active MAs in Texas were over 65 years of age in 2020.

Table 2. Age Distribution of MAs

| Age Group | Number | Percentage |
| :---: | :---: | :---: |
| $\leq \mathbf{2 5}$ | 294 | $4.1 \%$ |
| $\mathbf{2 6 - 3 0}$ | 619 | $8.6 \%$ |
| $\mathbf{3 1 - 3 5}$ | 907 | $12.6 \%$ |
| $\mathbf{3 6 - 4 0}$ | 952 | $13.2 \%$ |
| $\mathbf{4 1 - 4 5}$ | 1,022 | $14.2 \%$ |
| $\mathbf{4 6 - 5 0}$ | 957 | $13.3 \%$ |
| $\mathbf{5 1 - 5 5}$ | 950 | $13.2 \%$ |
| $\mathbf{5 6 - 6 0}$ | 720 | $10.0 \%$ |
| $\mathbf{6 1 - 6 5}$ | 487 | $6.7 \%$ |
| $\mathbf{8 6 5}$ | 308 | $4.3 \%$ |
| Total | $\mathbf{7 , 2 1 6}$ | $100.0 \%$ |

${ }^{1}$ The earliest retirement age for social security is 62 .

