## TRENDS, DISTRIBUTION, AND DEMOGRAPHICS

**MEDICATION AIDES** 

#### **Medication Aide Growth Trends**

This factsheet is an overview of the trends, distribution, and demographics of medication aides (MAs) in Texas. In 2020, there were 7,216 actively licensed MAs in Texas.

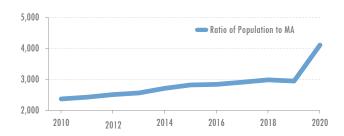
- This number represented a 26.5% decrease since 2015 and a 32.6% decrease since 2010.
- Relative to population growth, the size of the MA workforce has declined by 73.5% over the past 10 years.

It has been indicated to our office that this profession has seen a more significant decrease in licensure over the last year due to COVID-19.

Figure 1. Total MAs



Figure 2. Ratio of Population to MA



### **Geographic Distribution of Medication Aides**

Figure 3. Ratio of Texas Population to MAs by County

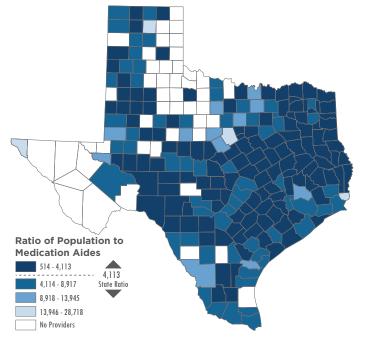


Table 1. Ratio of Texas Population to MA by Geographic Designation

Geographic Designation	Ratio of Population to MA
Metropolitan	4,571
Non-metropolitan	2,218
Border	8,376
Non-border	3,903
Texas	4,113

MAs were not evenly distributed throughout the state

- Per capita, non-metropolitan counties had 2.1 times as many MAs as metropolitan counties.
- Per capita, non-border counties had 2.1 times as many MAs as border counties.

# **Demographics of Medication Aides**

#### **Age Distribution of MAs**

Within 10 years, 21.0% of the current Texas MA workforce will be over the age of 65.1

- 12.7% of the Texas MA workforce is 30 years of age or under.
- 4.3% of active MAs in Texas were over 65 years of age in 2020.

Table 2. Age Distribution of MAs

Age Group	Number	Percentage
≤25	294	4.1%
26-30	619	8.6%
31-35	907	12.6%
36-40	952	13.2%
41-45	1,022	14.2%
46-50	957	13.3%
51-55	950	13.2%
56-60	720	10.0%
61-65	487	6.7%
>65	308	4.3%
Total	7,216	100.0%

<sup>&</sup>lt;sup>1</sup> The earliest retirement age for social security is 62.